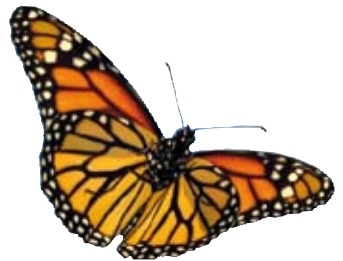


raeburn christie clark&wallace



graduate opportunities  
spread your wings...

## something to build on...

Raeburn Christie Clark & Wallace (Raeburns) is a large north-east law firm providing a broad range of legal services for both the local and national markets. We can act for clients in every sphere of their business and personal life:

### **business services...**

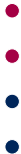
commercial contracts  
commercial property  
corporate  
employment  
energy & renewables  
licensing  
litigation & dispute resolution

### **personal services...**

family law  
litigation & dispute resolution  
residential property services  
personal injury and medical  
negligence  
private client services  
financial services

At Raeburns we offer traineeships which provide regular seat moves and close contact with the firm's partners and clients. We provide an opportunity for trainees to develop their legal skills in a friendly and approachable environment. As a trainee you will always be encouraged to voice your opinion and take the initiative...

Like the sound of things so far? Read on...



## managing partners message...

Since joining Raeburns 36 years ago I've seen a lot of changes. The business has developed enormously with services being added and each department consistently growing year on year.

I believe the size of the firm, the specialist knowledge held by my colleagues, and the varied client base, provides an excellent environment in which trainees can learn and develop.

“an excellent environment  
in which trainees can learn  
and develop”

The graduates we employ are exposed to all aspects of the firm from the moment they join us. We involve them in real client cases so they can put the theory they have learned into practice, and actively encourage them to express their own views.

We also ensure they take part in the various social events we organise - both formal and informal - as we fully appreciate the need to have fun and unwind after a successful day's work.

The team at Raeburns is not only talented and capable of teaching, but is also extremely supportive of recruits. We understand that only by investing time and resources in our trainees will we continue to build on the high standards already set by the firm.

Mike Taylor  
Managing Partner



## David McEwing - corporate partner

Although Raeburns has grown and changed dramatically since I joined the firm as a graduate, the basis of our trainee programme remains the same.

We encourage trainees to spend as much time as possible in a wide range of practice areas in order to help them become confident, focused and experienced solicitors.

When I joined the firm I had access to a number of the best litigators in Scotland and the knowledge I gained from them at such an early stage in my career was invaluable. The same opportunity exists in the firm today, and we work hard to make sure our trainees are exposed to a wide range of legal issues.

During my time with Raeburns, I was also given the opportunity to work in-house for a major oil company for a year, which not only broadened my legal knowledge, but also resulted in me having a far greater understanding of the oil and gas industries.

I work with a large number of companies operating in oil and gas. We act for clients trading in Russia, Azerbaijan, Kazakhstan, West Africa and the US, not to mention many other countries within the UK and Europe.

We have an expanding client base, and I continue to find the work as interesting as I did when I first joined the firm.



“we work hard to make sure our trainees are exposed to a wide range of legal issues”



## Faye Donald - family law solicitor

Raeburns has provided me with the ideal environment in which to train as a solicitor. During the two year traineeship with the firm I have gained a vast amount of operational experience in a number of practice areas.

While I have chosen to focus on family law, I have been exposed to a whole spectrum of legal disciplines and continually work with a wide range of clients. Raeburns recognises that no matter which area you specialise in, a broad understanding of the law is essential if you are to be a successful solicitor.

Trainees with Raeburns are charged with just the right level of responsibility – they face challenging experiences but don't feel out of their depth at any time. The staff - at all levels - are both extremely friendly and approachable.

Right from the outset, I underwent a well-structured and informative training programme, implemented by a supportive and experienced team. This not only helped build my confidence as a practising solicitor, but also dramatically increased my knowledge of the law.

The people I work with are extremely knowledgeable and interesting, which makes learning from them a fascinating and enjoyable experience.



“trainees with raeburns  
are charged with  
just the right level of  
responsibility”



## Hazel Vallance - second year trainee

Having completed my first year training with Raeburns I have been genuinely taken aback by the range of clients and issues dealt with by the firm – no two days are ever the same!

The first impression I had of Raeburns was during the interview process. Unlike other interviews I attended Raeburns had a very informal and relaxed approach to the whole process. They put me at my ease which allowed me to make the most of the opportunity.

I was fortunate enough to spend my first rotation in the Corporate department, which was a fantastic experience. From day one it was extremely busy and the partners really took the time to involve me in everything that was going on.

The work I have been involved with so far has been interesting and very 'hands on'. My colleagues are both supportive and understanding and actively encourage me to get involved and voice my opinions as often as possible.

Outside of work, the firm is very social. As a trainee it's been great to spend time with colleagues of all ages, outside the office environment. Attending nights out is always great fun and they have really helped me to feel like one of the team.



“the partners really took the time to involve me in everything that was going on”



## the traineeship...

We invest a considerable amount of effort, time and resources in the development of our trainees. As part of our trainees' development, they can expect assignments in any of a range of departments including Corporate, Litigation, Commercial Property, Private Client and Residential Property.

We encourage diversity and are committed to providing equal opportunities for all.

## what do we want of our trainees?

- People who can show the appropriate level of effort
- People who have a genuine interest in a legal career
- People who communicate well
- People who enjoy working with others
- People who are prepared to be flexible



## how to apply...

You should submit your CV with a covering letter to Human Resources, Raeburn Christie Clark & Wallace, 12 -16 Albyn Place, Aberdeen, AB10 1PS or email: [hrmanager@raeburns.co.uk](mailto:hrmanager@raeburns.co.uk)

## when to apply...

June - September of your penultimate study year. If you are taking a gap year then delay your application for 1 year. Interviews will be held in November and December of the year of application. Offers will be made in January and traineeships will begin in August or September.





raeburn christie clark & wallace

12-16 albyn place aberdeen, AB10 1PS

t: 01224 332400

f: 01224 332401

[www.raeburns.co.uk](http://www.raeburns.co.uk)